

TO THE VIRGINIA CONFLICT OF INTERESTS ACT

WHEREAS, the Code of Virginia section 2.2-3106 prohibits an employee from supervising a member of his or her immediate family; and

WHEREAS, Kirk Cameron has accepted a position as faculty lead of the Innovation Campus and his spouse, Melissa Cameron has accepted a position as a faculty member in the Innovation Campus; and

WHEREAS, Kirk Cameron has agreed he will not participate in, nor have influence over, decisions related to Professor Melissa Cameron's annual evaluation, recommendation for merit increase, or other personnel related decisions.

NOW, THEREFORE BE IT RESOLVED, that Professor Melissa Cameron be evaluated using the department's usual process, overseen by Lance Collins, Vice President and Executive Director of the Innovation Campus, and that Professor Cameron's final evaluation will be reviewed and approved by dean of the College of Engineering and the executive vice president and provost.

RECOMMENDATION:

That an exception to the Conflict of Interests Act be granted by the Board of Visitors as provided by the Code of Virginia with appropriate safeguards for the supervision of Professor Melissa Cameron during the time in which their spouse serves as faculty lead.

June 6, 2023